



S. Baskaran

HR Specialist & Trainer

Puducherry & Chennai

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Date of Birth & Age : 22.07.1976

Profession : Recruitment / Training & Development

Experience :

- More than 15 years of experience as HRD Practitioner for Recruitment, Training and Development.
- Organized & conducted hundreds of training programs, counseling sessions and open workshops for various client companies in Cuddalore, Pondicherry and Chennai.
- Trained thousands of employees, executives and students on various soft skill titles.

Industry Experience :

- Worked as Manager – HR & Training for BAX Global India Pvt. Ltd., (LENOVO Project) at Puducherry.
- Worked as Manager – HR for Achariya group of Educational Institutions & Industries at Puducherry
- Worked as Dy. Manager – HR for M/s. Saarbati Steel Tubes Ltd., Puducherry

Titles Handling :

- Quality of Work Life
- Personal & Professional Life
- Team Building
- Total Employee Involvement
- Team Building & Leadership
- Time Management
- GOAL Setting – Personal & Professional
- Industrial Safety
- Personality Development
- Human Relations in work place
- Stress Management
- Positive Work Culture & Industrial Discipline
- SWOT Analysis
- Supervisory skills
- Awareness on ISO, 5'S etc.

Educational Qualification :

- **Masters Degree in Labour Management** from Tamilnadu Institute of Labour Studies, Chennai (1998 – 2000)
- **Batchelor's Degree in Chemistry** from Bharathidasan University. (1996 – 98)

Programmes conducted for...

- **LIVE Telephonic session with parents, students and teachers** in Puducherry Doordarshan (May'15) and Puducherry Rainbow FM (Feb'15)
- **Lucas TVS Ltd.**, Thiruvandarkoil Plant, Puducherry. – Thiruppumunai during August 2014
- Trained 600 students of Achariya Arts & Science College AND Achariya college of Engg. & Technology on “How to be prepared for your campus interviews”
- **Asian Paints Ltd.**, Cuddalore Plant – Two programs on Thiruppumunai
- **JBM Autosystems Ltd.**, Oragadam - One program on Thiruppumunai
- **Pond's Exports Ltd.**, Puducherry – 4 Programs on Quality of Work Life.
- **Pondicherry Management & Productivity Council**, Puducherry – 7 Programs on different titles, like QWL, Personal Life & Professional Life etc.
- **Integra Software Pvt.Ltd.**, Puducherry – One Prog. on ESI & EPF benefits to Employees
- **Packaging India Pvt. Ltd.**, Puducherry – Four Programs on Thiruppumunai

- **Shasun Chemicals & Drugs Ltd.**, Cuddalore & Puducherry – Four prog. On Quality of Life & Happy Life
- **EID Parry India Ltd.**, Nellikuppam & Puducherry – Five programs on Interpersonal Relationships, Thirupumunai & PWC
- **Hidesign** (Leading Mfrs.of Leather materials), Pondicherry – One day on QWL
- **Bright Brothers Ltd.**, Puducherry - Thirupumunai – One program
- **3M Ltd.**, Puducherry - Thirupumunai – 3 programs
- **Ucal Fuels Systems Ltd.**, Puducherry – Organised 8 programs on different titles
- **Supreme Industries Ltd.**, Puducherry – Two programs on Suggestion scheme, Personality Development –
- Voluntariat – A Voluntary organization for God’s children, Puducherry – Awareness for students
- **Employee State Insurance Corporation** (ESI Office) – Mudaliarpeta, Puducherry – Quality of Work Life.
- **Mailam College of Engineering & Technology**, Puducherry – Team Building & Leadership
- Acharya College of Engg. & Technology / Arts & Science College – Employable Skills & Mock Interviews – 3 programs
- Pondicherry University – School of Tourism Management – 4 Programs on Employable Skills
- Interactive Training session for **Tamilnadu Institute of Labour Studies**, Chennai – MA (Labour Management) students on “How to face interviews”
- Workshop on “How to be prepared for Campus Interviews” at **Acharya College of Engg. & Technology** AND Acharya Arts & Science College – Covered 600 students with 20 batches each 25 students
- Awareness Program on ESI for employees of Integra Software.
- **Manakula Vinayagar Institute of Technology**, Puducherry – MBA, HR – Second year students – “Turning Point “
- **Live Q&A session** with Teachers, Parents and Students at FM Rainbow, Puducherry AIR.
- Interview Skills & Resume Building for the students program organized by International Human Rights Council, Puducherry Chapter.

Positions Held :

- Chairman – ISTD – Puducherry Chapter (2013-14)
- Vice – President (Training) – Junior Chamber International (JCI), - Puducherry Midtown (2013-14)
- Member – MMA, Puducherry Chapter (2013-14)
- Secretary – PADIGAL Foundation, Puducherry
- Academic Council Member – Bharathidasan Womens College, Puducherry
- Educational Consultant – AMITY University

Media Exposure :

- Live Q&A session with AIR – Rainbow FM with Teachers, Students & Parents
- Delivered Speech in **All India Radio & Doordarshan**, Pondicherry on Personality Development, Memory Skills, Quality of Life, Communication & Presentation Skills, Question & Answer Session with Students on Positive Attitude Development etc.
- Appeared in KARASARAM program as guest in Doordarshan on the topic – Goal Setting
- Attended 5 days workshop on “Short Film Making” conducted by Nizhal Thirunavukarasu at Puducherry in 2010.

Country Visited :

Visited Malaysia in 2013 based on the invitation by M/s, Panasonic Devices Malaysia for the process of recruiting R&D and Design Engineers from India.

Articles Published :

- “Vetri Thadaagam” – The handbook for your interviews – Book of guidelines for the job seeking people.
 - Published a Tamil Magazine namely “Thiruppumunai” for employees
 - “Unnal Mudiyum”, “Suya Alasal” (**Self Development Articles**) & Many Short Stories.
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